



6:08pm

4. Elections: Nomination Committee & Elections Summary Worksheet (support documents from November 28, 2023 Board meeting) (10 mins)

Current Chair R. Taylor relinquished the position of chair to the CEO for the purpose of the elections

a) Report from the Nomination Committee Chair - verbal  
Nominations Committee member, T. Atwal, provided a verbal report from the Committee with recommendations for the Chair and Vice Chair positions

Election of Chair

The Nominations Committee recommended re-appointing R. Taylor as the Chair

T. Kyle called for nominations from the floor

A second call for nominations

A third call for nominations with no further nominations

T. Kyle indicated that as the incumbent and sole nominee, R. Taylor was acclaimed as Chair

Election of Vice-Chair

The Nominations Committee recommended re-appointing M. Ben as the Vice-Chair

T. Kyle called for nominations from the floor

A second call for nominations

A third call for nominations with no further nominations

T. Kyle indicated that as the incumbent and sole nominee, M. Ben was acclaimed as Vice-Chair

T. Kyle passed the Chair back to R. Taylor to continue the meeting.

6:15pm

5. Adoption of Minutes (5 mins)

November 28, 2023 - deferred from December 12, 2023 meeting

Received

Motion to adopt the November minutes moved by N. Dhaliwal

Seconded by M. Ben

CARRIED

December 12, 2023

Received

Motion to adopt the November minutes moved by T. Atwal

Seconded by N. Russell

CARRIED

6:18pm

6. Presentations

- a) Divisional Introductions - Human Resources & Training presented by Gina De Prisco, Director Human Resources (25 mins)

G. De Prisco provided an overview of the HR department and its responsibilities

The board requested clarification regarding the CCDI metrics and KPI's for 2025 and beyond

G. De Prisco responded that results are determined through the statistics from the CEO as well as information received from the consultant

Received

6:36pm

#### 7. Items Arising from Minutes

- a) 2024 Approved Operating & Capital Budgets - for receipt (5 mins)

Clarification was requested regarding the fundraising campaigns

T. Kyle explained that the campaign is dependent on the hiring of a Fund Development Manager

He advised that further information will be shared in the upcoming months as staff move forward with the 2024 Workplan

Received

Motion to receive the report moved by N. Russell

Seconded by D. Jones

CARRIED

- b) Library Board Boot Camp Agenda (Saturday, January 27; 8:45am - 4pm)

Received

6:45pm

#### 8. New Business

- a) State of Local Infrastructure Report (10 mins)

Members asked for clarification regarding the makeup of the steering committees

J. Simone explained that it is comprised of every department of the City and that the library is assessed later in the evaluation process using a third party consultant

Clarification was provided regarding assets and when they are assessed for risks including mitigation measures when required

Received

Motion to receive the report moved by D. Jones

Seconded by N. Russell

CARRIED

7:00pm

#### 9. Standing Items

2023 Strategic Workplan & KPI's including IDEA Update (next update - March 2024)

#### 10. Information Items

(No time has been allocated to these items as they are information items only. Items must be moved to active Agenda for discussion in Agenda Item #2)

- a) Operational Highlights Report
- b) Marketing & Communications Update - January 2024

#### 11. Correspondence Items

(No time has been allocated to these items as they are information items only. Items must be moved to active Agenda for discussion in Agenda Item #2)

- a) City of Brampton re: Brampton Library Budget and Quarterly Update
- b) City of Brampton re: Brampton Library 2024 Budget Approval

7:05pm

Motion to move to Executive Session move by M. Rathod

Seconded by M. Ben

CARRIED

#### 12. Executive Session (95 mins)

- a) Approval of Executive Session Minutes
- b) Proposed or pending acquisition or disposition by the Board
- c) Personal matters about an identifiable individual

9:01pm

#### 13. Adjournment

Motion to adjourn meeting moved by M. Ben

Seconded by N. Russell

CARRIED

#### **Upcoming Meetings:**

(via [Zoom Call](#) unless otherwise indicated)

February 27, 2024

March 26, 2024

April 23, 2024

May 28, 2024

June 25, 2024 - In person meeting in Four Corners 2nd Floor Boardroom at 7:00pm